

Chief of Police

General Summary

This position is responsible for the overall mission and direction of the police department as well as administrative oversight of activities and programs related to professional standards, police operations, investigations, and administrative support. Exercises supervision over sworn and non-sworn personnel.

Starting salary commensurate with qualifications. Competitive benefits. Information related to the position is posted at www.russellvillearkansas.org

Candidates are to submit a cover letter and resume (attach to online application at www.russellvillearkansas.org) by **10 a.m. on Friday, February 28, 2020**. Contact the HR Department at tvagh@rsvlar.org or 479-968-2098 with additional questions.

The City of Russellville is an equal opportunity employer.

Essential Job Functions

Direct and participate in the development of goals, objectives, policies and priorities related to the Police Department.

Plan, direct, and review the activities of Police Department personnel in preserving order, protecting life, property, and in enforcing laws and municipal ordinances.

Research modern police management methods, formulate departmental rules, procedures, and policies, and ensure compliance.

Direct the development and implementation of departmental in-service training programs. Direct and participate in preparation and administration of the Departmental Budget.

Determine the need for law enforcement equipment, facilities, staffing, and materials.

Confer with citizens and City officials on law enforcement issues and assist in the development of innovative municipal law enforcement officials. Cultivate positive community relations by appearing before civic, fraternal and other community groups.

Recommend adoption and assist in preparation of ordinances. Coordinate law enforcement activities of other City departments and other law enforcement agencies.

Select, supervise, train, and evaluate assigned staff.

Perform related duties as assigned.

Minimum Requirements

- Must be a U.S. citizen and be at least 21 years old at time of hire.
- Possess a valid Arkansas driver's license (or obtain one within 60 days of becoming an Arkansas resident).
- Shall have no felony convictions and have not been convicted of a misdemeanor crime of domestic violence prohibiting the possession and carry of a firearm.

- Shall not have been dishonorably discharged from the military.
- Must pass drug test, medical, and psychological evaluation. Complete a successful background investigation.

Required Education, Experience, and Certifications

- Associate degree, minimum of five-years of law enforcement experience and progressively responsible experience in supervision and management is desired, and state certification as a commissioned law enforcement officer is required.